



ARMED FORCES
COVENANT

EMPLOYER RECOGNITION SCHEME

GOLD AWARD 2023

Proudly supporting those who serve.

STEPWAY have been awarded the GOLD!!!

Monthly Newsletter

Vol-JULY 2023 | issue 6 | Author- Dawn Turner- CEO

Announcement

Going for Gold!

Volunteering days Worcester Bosch and Prime Foundation.

HMPPS -ViSCO Awards

Banter and Brews near you!

Inside This Issue

PG. 2 Going for Gold -Volunteering days

PG 3- Pride- PRA- Dates for your diary

PG 4- HMPPS ViSCO Awards

PG-5 -Banter and Brews Sessions near you!

PG 6- Volunteering, and contacts

GOING FOR GOLD



EMPLOYER RECOGNITION SCHEME

GOLD AWARD 2023

Proudly supporting those who serve.

STEPWAY have been awarded the Gold from the MoD.

Minister for Defence People, Veterans and Service Families, Dr Andrew Murrison said:

“I would like to thank all the organisations that have been recognised in this year’s awards. I’m delighted that we have seen so many organisations recognised with a gold award. Their continued support demonstrates the unique benefits and strengths that our Armed Forces community can bring to the workplace.”

To win a Gold award from the Ministry of Defence, organisations must provide ten extra paid days leave for Reservists, and have supportive HR policies in place for Reservists, Veterans, Cadet Force Adult Volunteers and the spouses and partners of those serving in the Armed Forces.

They must also advocate the benefits of supporting those within the Armed Forces community, by encouraging other organisations to sign the Armed Forces Covenant and engage with the Employer Recognition Scheme.

Chief Executive Officer at STEPWAY CIO, Dawn Turner said:

“I am incredibly proud of what we’re doing as a charity to champion the Employer Recognition Scheme. To receive the Gold Award is testament to the wonderful Veteran led team we have at STEPWAY CIO. We go above and beyond supporting members of the Armed Forces community. Therefore, it is a huge morale boost to be recognised for the work we do. We are dedicated in encouraging others to sign the Armed Forces Covenant and support them on their journey. Together we can create a positive and lasting impact on the lives of Veterans, personnel, and forces’ families.”

For more information please visit- <https://www.wmrfca.org/193-organisations-awarded-gold-for-support-to-the-armed-forces/>

VOLUNTEERING DAYS



We received £5,400 from Prime Foundation- <https://www.primeplc.com/foundation/> to purchase and build a workshop/shed for the Worcester Community garden.

Yesterday we had some wonderful volunteers both from the Prime Foundation and [Worcester Bosch](#) who came down to the project to help Paul our Community project lead at STEPWAY to build the structure.

We had so much fun! Kelly kettle was on the boil for brews throughout the day and the banter was not far behind.

Thank you to both organisations for volunteering, we could not have done it without you!

STAFF VOLUNTEERING DAYS AT THE COMMUNITY PROJECTS.

- Team Building exercises.
- Breaking down barriers between Veterans and civilians
- Making a difference in the community
- Publicity for your company
- Engaging with potential employees

For more information, please call or email Paul Taylor- 07522965645 – paul.taylor@stepway.org

Make a difference, volunteer today.

Fighting with Pride



For more information about Fighting with Pride and everything they have achieved so far, visit - [FWP](#)

Worcester Pride

Stepway joined the AMAZING Gemma from [Fighting with Pride](#) one of our partner charities in the [#vppmidlands](#). BIG THANK YOU to Tommy our LGBT+ representative who was leading the way with Jade Welfare manager, & 2 mini volunteers Laila & Mischa. 🌈

Tina Operations Director was there too (any excuse to dress up).

A great day was had by all, even if it rained at times our spirits were never dampened.



The Parachute Regiment Association Annual meeting



Dawn Turner CEO was invited along to the PRA annual meeting to deliver a short presentation about STEPWAY's Services. Thanks to Pete Elcock (Ex Para) for arranging this and opening new avenues to extend the charity's support services to different counties.

Together we are improving mental wellbeing amongst Veterans and creating a linked up approach to the family care package.

For more information about what the PRA represent and how you could possibly become involved, please visit-

<https://theparachuteregimentalassociation.com/>

DATES FOR YOUR DIARY

Courses, Presentations and Workshops

4th August – Monthly morning workshop and afternoon training course. FREE course equipment, lunch, and refreshments provided.

STEPWAY Veterans HUB, The Trinity, Worcester WR1 2PN. Times- 1000 – 1500

For more information and to reserve your FREE place on a course or to book a company presentation, please click [HERE](#)

Free Training Programs and Courses for your organisation

External training programme: Understanding Veterans'

THIS COURSE IS BENEFICIAL FOR PROFESSIONALS WORKING IN THE HEALTH AND WELLBEING SECTOR, WHO WOULD LIKE TO GAIN AN INSIGHT INTO WHY VETERANS MAY 'TICK DIFFERENTLY' AND MORE IMPORTANTLY, HOW TO RETAIN THEIR ENGAGEMENT.

BOOK YOUR FREE WORK PRESENTATION [HERE](#):

HMPPS- CFO Veterans in Custody Officer Awards



Left- Neil Binder-Reginal Coordinator. Carrie Rogers- Veterans Lead HMPPS.
Dawn Turner-Founder and CEO STEPWAY.



Left- Derek Hardman- Founder AFVBC, Dawn Turner-Founder and CEO STEPWAY. Nick Wook- Military Human, York University.

Carrie Rogers, Veteran Lead- We actually did it! The first ever HMPPS CFO Veterans in Custody Support Officers (ViCSO) awards.

I am really pleased that we were able to give the staff who support veterans in custody the recognition that they deserve. The work that the ViCSOs do on a daily basis and without asking for anything in return, is truly amazing. The passion and commitment to drive this forward and all on top of their jobs is like no other.

We have seen the ViCSO community thrive over recent years and I'm extremely lucky to have this role- bringing it all together to share best practice and now the recognition.

A massive thank you to everyone who came and also to the presenters.

We will continue with our commitment for ViCSOs and the veterans in custody.



The winners at the HMPPS - CFO Veterans in Custody Support Officer Awards



For more information, please visit- [HMPPS-ViSCO Awards](#)

Banter and Brews- New sessions near you.

VETERAN BANTER AND BREW **Wolverhampton** **STEPWAY** Supporting all Veterans in civilian life

FREE REFRESHMENTS

Change Makers Hub, Unit 5, Train Station, Railway Drive, Wolverhampton, WV1 1LE

Last Friday of the month
TIMES- 1000-1400 **Starts on 28 July**

STEPWAY, CIO-Registered charity number 1186465 | The Trinity | Worcester | WR1 2PN | 01905 745 253
STEPWAY Wellbeing Centre | Merton Close | Oldbury | West Midlands | B68 8NG | 0121 792 2723
Facebook, Twitter & Instagram: @stepwayorg | www.stepway.org | info@stepway.org

THE ARMED FORCES COVENANT FUND TRUST

VETERAN BANTER AND BREW **Bromsgrove** **STEPWAY** Supporting all Veterans in civilian life

FREE REFRESHMENTS

Place- Parkside, Market Street, Bromsgrove B61 8DA.

First Monday of the month
Time- 1000 -1400 **From Monday 3 July**

Sponsored by **Seetec PLUS**
STEPWAY, CIO-Registered charity number 1186465 | The Trinity | Worcester | WR1 2PN | 01905 745 253
STEPWAY Wellbeing Centre | Merton Close | Oldbury | West Midlands | B68 8NG | 0121 792 2723
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Funded by **THE ARMED FORCES COVENANT FUND TRUST**



We would like to welcome James Read, (Veteran) the Activities Coordinator to the team. He will be leading the Table Tennis and the Walk and Talk every Wednesday at the Wellbeing Centre in Sandwell.



The New Banter and Brew sessions which have started are In Bromsgrove and Wolverhampton. The next opening will be in Redditch.

Special thank you goes to Seetec Plus who have kindly provided a free room to for this much needed service to be delivered to the Veterans living in Bromsgrove.

If you are a charity or organisation supporting the veteran community, please get in touch as you are most welcome to pop along and get involved.

VETERANS' BANTER AND BREW **WORCESTER Community Garden: Every Monday**
The North Stables, Pitchcroft Race Course, Worcester WR1 3JW

WORCESTER: First Tuesday every month
The Salvation Army, the Trinity, Worcester WR1 2PN

UPTON UPON SEVERN: Every Monday
Cafe- 8 New St, Upton upon Severn, Worcester WR8 0HR

WELLBEING CENTRE: last Wednesday of every month
STEPWAY Wellbeing Centre, 6 Merton Cl, Oldbury B68 8NG

KIDDERMINSTER: Every Thursday
The Salvation Army, Jerusalem Walk, Kidderminster DY10 2NP

STEPWAY Supporting all Veterans in civilian life **DOORS OPEN 1000 -1400** **THE ARMED FORCES COVENANT FUND TRUST**

Registered charity no: 1186465

A few of the many Organisations who visit the Banter and Brew Sessions-

Op-Courage- CTS- Veterans UK- Armed Forces Champions DWP- The Poppy Factory- Fighting with Pride- Waterloo Uncovered- The Warrior Programme- Primary Care Network NHS- Op Nova- Employment Plus Salvation Army.

VOLUNTEERING OPPORTUNITIES



Volunteers are an important and valued part of STEPWAY. We hope that you enjoy volunteering with us and feel a full part of our team.

What sort of Volunteering roles are there at STEPWAY?

At STEPWAY we like to give you the freedom to try your hand at all volunteering roles. This gives you the opportunity to gain experience across all departments and enjoy the role you choose to do in the end.

Worcester Bosch-Volunteering day



STEPWAY will do their best to-

Introduce you to how the organisation works and your role in it.

Provide you with a role description and a full explanation of your duties/responsibilities, including the days/times when we would like you to volunteer within the organisation.

Invited to monthly workshops.

Where possible, meet the costs of/provide funding towards courses and expenses endure during your volunteering hours.

Respect your skills, dignity and individual wishes and do our best to meet them.

Consult with you and keep you informed of possible changes that will affect you.

Provide a safe and friendly workplace.

Provide you with free accredited courses to build your CV.

Provide mental wellbeing support.

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BANTER & BREW

7-STEP CIVILIAN SKILLS PROGRAM

COMMUNITY PROJECTS

WORCESTERSHIRE AND THE WEST MIDLANDS



The Veterans' Places, Pathways & People Programme- Midlands portfolio
Funded by

THE ARMED FORCES COVENANT FUND TRUST



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