



## Monthly Newsletter

Vol-JUNE 2023 | Issue- 05 | Author- Dawn Turner- Founder and CEO

### *Announcement*

Front Cover- Armed Forces Day.

Salvation Army- Major Diane Henderson Retires.

7-Step civilian skills program- Congratulations!

Charity Race Day

### *Inside This Issue*

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7-Steps

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## Shout out to our Staff.



Our new Regional Coordinator Neil Binder has been busy with networking and expanding STEPWAY support services to other areas (He is like the magician with all the keys!).

Ray Turner Project Manager, has been networking too and attending partnership meetings on top of running the centre, overseeing the welfare cases, and supporting all who work and volunteer at the centre.

Carol Goult Community project lead has been working most Saturdays on top of her normal hours to develop the garden project. Community payback are regular visitors from probation. The garden is an amazing space which has every bedroom in the house! Worth a visit to find out more.

Both Ray and Carol together have gained funding and set up activities, including the Walk and Talk (Which Carol leads) and Table Tennis.



Paul Taylor Community Project lead has been working with Riverside School, DoE, and community payback. The beekkeeping project is really taking off! Mushroom farming and wood whithering too. Successful funding applications to build a shed and classroom space.

Tina Dales Operations Director has been wearing many hats of late. she is seen at every Banter and Brew! Taking meetings, networking, building new partnerships, working on welfare cases and the main lead on the ops group for the Armed Forces Covenant Partnership.



This is just a small example of what is happening behind the scenes which many do not see. All employees who work for STEPWAY are dedicated, passionate and pro-active!

They are all employed on part time hours, but they go above and beyond with putting in volunteering hours on top. That is more than teamwork, it is the STEPWAY family.



## Armed Forces Day



Raising of the flag for Armed Forces Day at Worcester's Guildhall! Thank you to our wonderful volunteers Tommy, Deb & Dave who represented Stepway.

## Armed Forces Day at HIMLEY HALL 25 June 2023



A tiring day at Dudley Armed Forces Day at Himley Hall, however a fruitful day in terms of engagement with a good number of veterans & agencies as well as some more useful connections made to further Stepway's visibility within The Black Country. A huge well done to Sam & Pat Bartlett & the fundraising team with Tombola, Pick-a-stick & Raffle raising much needed funds for the charity. We may have even had time for cake & a sit down!

With everything going at a hundred miles an hour, we not had chance to introduced you to our fabulous new fundraising lead Sam Bartlett and her team.

They have hit the floor running with organising our stall for Armed Forces Day at Himley Hall. Thank you so much for all your hard work and dedication Sam and welcome to Team STEPWAY



Have you ever thought of joining a great team of volunteers to raise much needed funds for a charity? Then you have found your sense of belonging!

Contact Sam today on- 0121 7922 723.

Or email-

[Sam.bartlett@stepway.org](mailto:Sam.bartlett@stepway.org)



# Thanks for everything!



*That's all folks!*



## Retired, not expired

YOU ARE INVITED TO THE  
RETIREMENT SERVICE OF  
MAJOR  
DIANE HENDERSON

Saturday 24<sup>th</sup> June 2023 | 1:30pm  
Worcester Cathedral, WR1 2LA  
Followed by refreshments at  
The Salvation Army, The Trinity, WR1 2PN

Major Diane Henderson from the **Salvation Army** retired after over 40 years of service to the community. STEPWAY would like to say a huge thank you for all the support and advice given to the charity along the way. If it was not for Diane, STEPWAY would not be what it is today. She was the first person to open the doors for a drop-in Centre to take place on a weekly basis at the Worcester Corps. Later, in the year an office was arranged, so we could have a permanent Veterans HUB. A partnership was formed and now the charity is growing and has been replicated in different areas. Diane has been a huge asset and springboard in making sure we were successful in delivering much needed support to the Veteran community. We thank Diane for all the kindness, understanding, counsel, and pastoral care she gave to not only veterans but to all our staff and volunteers. As it says on the poster- Retired but not expired! We will be working with Diane in the future on other projects, so watch this space!

God bless you Major Diane Henderson, you are the light in many people's lives when they could only just see shadows.

## The 7-Step Civilian skills program



TEXT OR CALL 07930657568 / 01905 745 253 FOR MORE INFORMATION

Last week at the Banter and Brew in Oldbury, a ceremony took place for veterans who attended the 7- Step Civilian Skills program.

Mike O'Connell, Chair of Trustees and Compliance Officer paid a visit and presented the much-deserved certificates.

Lots of smiles and banter, but most of all- CAKE!!!

### **Congratulations**

to everybody who completed the course and thank you for being such a lovely group. It was a pleasure to work with you all.

**The 7-step civilian skills program by STEPWAY is delivered throughout Worcestershire and the West Midlands.**

This is a **FREE** 6-day course for Veterans, potential volunteers, and their family members.

**We cover all travel expenses, refreshments, and course equipment.**

## DATES FOR YOUR DIARY

### Courses, Presentations and Workshops

**4<sup>th</sup> August** – Monthly morning workshop and afternoon training course. FREE course equipment, lunch, and refreshments provided.

STEPWAY Veterans HUB, The Trinity, Worcester WR1 2PN. Times- 1000 – 1500

For more information and to reserve your FREE place on a course or to book a company presentation, please click [HERE](#)

## Free Training Programs and Courses for your organisation

### External training programme: Understanding Veterans'

THIS COURSE IS BENEFICIAL FOR PROFESSIONALS WORKING IN THE HEALTH AND WELLBEING SECTOR, WHO WOULD LIKE TO GAIN AN INSIGHT INTO WHY VETERANS MAY 'TICK DIFFERENTLY' AND MORE IMPORTANTLY, HOW TO RETAIN THEIR ENGAGEMENT.

BOOK YOUR FREE WORK PRESENTATION [HERE](#).

## STEPWAY Charity Race Day



Left- Neil Binder, Regional Coordinator. Group Captain Paddy McKillop-Duffy. Tina Dales, Ops Director. Sirena Field, Volunteer. Right- Dawn Turner, CEO. Paul Taylor, Community project Lead. Jade Turner, Volunteer. Ray Turner, Project Manager.

On the 28 June was the STEPWAY Charity Race Day at Pitchcroft, Worcester. Staff and volunteers enjoyed the much-needed downtime from all the hard work they have put in over the last year.

Thank you Chris Mitchell our previous chair of trustees who organised and hosted this event with his lovely wife, Sally.

Thank you to all the companies who came along to support the event on the day. Including [Quanta Training](#) DNT, Pertemps, @Karvas Ltd, MCD, Apted Group, Van Kappel, TVSS, Micro-Mesh, Stennard, Astute group, and Leonardo UK Ltd.

Finally, thanks to the Trustees for their continued support and to our much-loved Patron- Group Captain Paddy McKillop-Duffy who delivered a speech about STEPWAY that made a few guests shed a tear.

With a percentage from each table booking, Raffle, Auction, Tin collection and sponsored STEPWAY charity race, we raised a grand total of **£5,640 -**

All funds raised will go into supporting the veterans and their family members in the County.

### Thank you to the fundraisers and grant givers



A huge thank you to Mike Wheatsheaf Smith for raising £800 for Stepway at RAF Cosford with his pop-up WW2 theme pub.

A special thank you to Len Baines and his team from the Parachute Regiment Association (PRA) for arranging the hand over and for throwing in a cheque for £100 too.

These much-needed funds will go towards Veteran care in Worcestershire.

Photos- Dawn Turner CEO, Mike Smith, and Len Baines.



### Items donated from Veterans in Custody

The ethos at STEPWAY is inclusion by providing a sense of belonging and purpose. We support all Veterans and their family members in civilian life, no matter their background or circumstance. This unites sectors of the community which are often ignored, excluded, or judged. Therefore, on that note, we are delighted to tell you about the kind donation we received from veterans at HMP Birmingham and HMP Oakwood. They have made two Coronation wooden planters for the Oldbury Community Garden and three (Tri service) hedgehog houses for both Worcester and Oldbury. As you can see, these pieces of woodwork are amazing! Thank you to everybody involved, the project leads are over the moon.



Employment Consultant in Wales.

<https://www.poppyfactory.org/vacancies/>



Job vacancies available at YSS- Please click on the link below for more information-

<https://www.yss.org.uk/get-involved/work-for-us/current-vacancies/>



### Teamwork promotes strong working relationships.

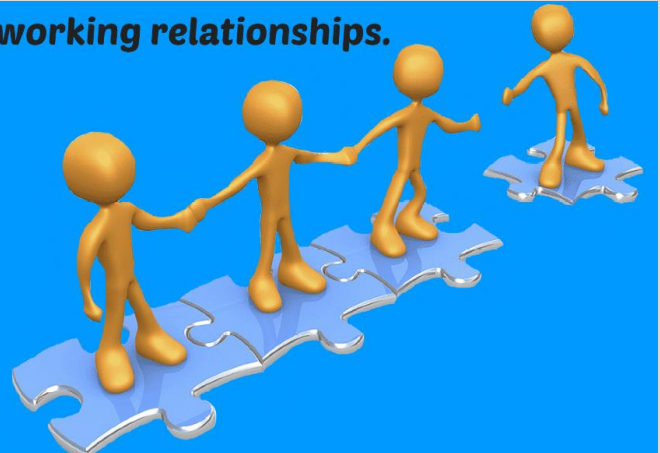
When employees and volunteers work together and succeed as a team, they form bonds that can turn into trust and friendship. It's human nature. And it's great for your organisation, since employees who like and trust each other are more likely to:

Communicate well with each other

Support and motivate each other  
Work cooperatively

**Find your sense of belonging and purpose-  
Volunteer for STEPWAY today-**

email- [info@stepway.org](mailto:info@stepway.org) | Website- [www.stepway.org](http://www.stepway.org) | text or call- 07930657568



A special thank you to Seetec for sponsoring STEPWAY to extend their support services in Bromsgrove and Redditch.



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## STEPWAY Supporting all Veterans in civilian life

STEPWAY Veterans Hub| The Trinity | Worcester | WR1 2PN | 01905 745 253

STEPWAY Wellbeing Centre | Merton Close | Oldbury | West Midlands | B68 8NG | 0121 792 2723

BANTER & BREW

7-STEP CIVILIAN SKILLS PROGRAM

COMMUNITY PROJECTS

WORCESTERSHIRE AND THE WEST MIDLANDS

The Veterans' Places, Pathways & People Programme- Midlands portfolio  
Funded by



EMPLOYER RECOGNITION SCHEME

SILVER AWARD 2021  
Proudly serving those who serve.

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